

Stock Code: 6215

AUROTEK CORPORATION

2026 Annual General Shareholders' Meeting

Handbook

(Translation)

(This English translation is prepared in accordance with the Chinese version and is for reference purposes only. If there is any inconsistency between the Chinese version and this translation, the Chinese version shall prevail.)

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AUROTEK CORPORATION

2026 Annual Shareholders' Meeting Agenda

Time: May 29, 2026, at 9:00 a.m.

Type of the Meeting: Physical Shareholders' Meeting

Place of the Meeting: 1F., Liberty Square Conference Center, No. 399, Ruiguang Rd.,
Neihu Dist., Taipei City

Meeting Agenda

- I. Call the Meeting to Order (Announce number of shareholders present)**
- II. Chairman Remarks**
- III. Report Items**
 - (1) The 2025 Business Report.
 - (2) The Audit Committee's Review Report on the 2025 Financial Statements.
 - (3) The 2025 Distribution of Employees and Directors' Compensation.
 - (4) The 2025 Earnings Distribution of Cash Dividends.
- IV. Ratification Items**
 - (1) The 2025 Business Report and Financial Statements.
 - (2) The 2025 Earnings Distribution.
- V. Discussion Item**
 - (1) Proposal for the Issue Employee Restricted Stock Awards.
- VI. Election Item**
 - (1) Election of the 17th term of Board of Directors.
- VII. Other Proposal**
 - (1) To remove the restrictions on non-competition obligation of Directors.
- VIII. Extemporary Motions**
- IX. End of Meeting**

Report Items

Item No.1 **(Proposed by the Board of Directors)**

Agenda: The 2025 Business Report

Description: Please refer to Attachment 1 (pages 7-10) for the Company's 2025 Business Report.

Item No.2 **(Proposed by the Board of Directors)**

Agenda: The Audit Committee's Review Report on the 2025 Financial Statements

Description: Please refer to Attachment 1 (page11) for the Audit Committee's Review Report.

Item No.3 **(Proposed by the Board of Directors)**

Agenda: The 2025 Distribution of Employees and Directors' Compensation.

Description: 1. In accordance with Article 23 of the Company's Articles of Incorporation, if the Company makes profits for the year, no less than 5% shall be allocated as employees' compensation (of which no less than 30% shall be allocated as compensation for entry-level employees), and no more than 5% shall be allocated as directors' compensation.

2. The Company proposes to appropriate 5% of its 2025 pre-tax profit as employee compensation, totaling NT\$11,581,606, and 3% as director compensation, totaling NT\$6,948,964, both to be paid in cash.

3. The amounts of directors' and employees' compensation recognized are consistent with the amounts estimated and expensed in the financial statements for the year.

Item No.4 **(Proposed by the Board of Directors)**

Agenda: The 2025 Earnings Distribution of Cash Dividends

Description: 1. In accordance with the Company Act and Article 23-1 of the Company's Articles of Incorporation, cash dividends shall be distributed upon resolution by the Board of Directors and reported to the shareholders' meeting.

2. A total of NT\$82,789,693 will be allocated as shareholders' dividends in the form of cash dividends. Based on shareholders and the number of shares held as recorded in the shareholders' register on the ex-dividend date, a cash dividend of NT\$1.0 per share will be distributed. Amounts will be rounded down to the nearest whole

NT dollar, and fractional amounts under NT\$1 will be aggregated and authorized to be adjusted by the Chairman through negotiation with specific parties. In the event of any changes in the number of outstanding shares affecting the dividend per share, the Chairman is authorized to handle the necessary adjustments.

3. The Chairman is authorized to determine the ex-dividend date, payment date, and handle all other relevant matters.

Ratification Items

Item No.1 **(Proposed by the Board of Directors)**

Agenda: The 2025 Business Report and Financial Statements

Description: 1. The 2025 Business Report and financial statements for The Company were approved by the Board of Directors and audited by CPA Wang, Song-Tse and CPA Yu, Shu-Fen of PricewaterhouseCoopers, Taiwan. The financial statements and Business Report were reviewed by the Audit Committee of The Company, and the review report has been issued accordingly.

2. Please refer to Attachment 1 (pages 7-10) and Attachment 3 to 4 (pages 12-32) for the 2025 Business Report, Independent Auditors' Report, and Financial Statements

3. The proposal is submitted for ratification.

Resolution:

Item No.2 **(Proposed by the Board of Directors)**

Agenda: The 2025 Earnings Distribution

Description: 1. The 2025 Earnings Distribution Statement was approved by the Board of Directors and reviewed by the Audit Committee. Please refer to Attachment 5 (page 33).

2. The proposal is submitted for ratification.

Resolution:

Discussion Item

Item No.1

(Proposed by the Board of Directors)

Agenda: Proposal for the Issue Employee Restricted Stock Awards.

Description: 1. In order to attract and retain the professional talent required by the Company, motivate employees, and enhance employee cohesion, thereby jointly creating greater benefits for the Company and its shareholders, the Company proposes to issue Employee Restricted Stock Awards (the "RSAs") in accordance with Article 267 of the Company Act and the Regulations Governing the Offering and Issuance of Securities by Securities Issuers promulgated by the Financial Supervisory Commission (the "Offering and Issuance Regulations").

2. Total Amount of shares to be issued: The Company proposes to issue a total of 1,000,000 common shares, with a par value of NT\$10 per share. The total issued amount will be NT\$10,000,000. The issuance of RSAs shall be filed for registration with the competent authority within one year from the date of the resolution of the shareholders' meeting. The RSAs may be issued in single or multiple tranches within two years from the date of receiving the effective registration notice from the competent authority, depending on the actual needs of the Company.

3. Please refer to Attachment 6 (pages 34-38) for the terms of issuance, eligibility of employees, the number of shares each employee may be granted, the rationale for issuing RSAs, potential expenses, the impact on the Company's earnings per share dilution, other effects on shareholder rights, and restrictions imposed on employees' rights before the vesting conditions are fulfilled.

4. After the issuance of RSAs, and upon the grant of RSAs to employees, the RSAs shall be deposited in trust or custody immediately.

5. The Chairman is authorized to determine the specific issuance date and other related matters after this item is approved at the Shareholders' Meeting and filed to the competent authority for effectiveness. If any amendment hereto is necessary due to any change in laws or regulations, any requirement by the competent authority, or other circumstances, as well as any other matters not fully addressed, the Chairman is fully authorized to handle such matters.

Resolution:

Election Item

Item No.1

(Proposed by the Board of Directors)

Agenda: Election of the 17th term of Board of Directors.

Description: 1. The term of the 16th Board of Directors will expire on June 8, 2026. In accordance with applicable laws and regulations, a general election of directors will be conducted at the 2026 Annual Shareholders' Meeting. As the Meeting is scheduled to be held on May 29, 2026, the term of office of all incumbent directors will, in accordance with law, expire earlier upon completion of the election at the Meeting.

2. According to Article 13 of the Company's "Articles of Incorporation" and the resolution of the Board of Directors, 7 directors (including 3 independent directors) will be elected for the 17th Board of Directors. Directors will be elected under the candidate nomination system by the shareholders from a list of candidates. The list of candidates for the 17th term of Directors and Independent Directors was approved by the Board of Directors on March 10, 2026. For the Education, Experience, and number of shares held, etc., of Directors and Independent Directors, please refer to Attachment 7 (pages 39-41).

3. The new directors will assume office on the date of their election, with a term of three years, from May 29, 2026, to May 28, 2029.

4. For the Rules for Directors Election, please refer to Appendix 3 (pages 62-63).

Resolution:

Other Proposal

Item No.1

(Proposed by the Board of Directors)

Agenda: To remove the restrictions on non-competition obligation of Directors.

Description: 1. In accordance with Article 209 of the “Company Act,” directors who engage in activities within the Company’s business scope for themselves or others, shall explain to the shareholders meeting the essential details of such activities and obtain its approval.

2. Please refer to Attachment 8 (page 42) for the positions concurrently held with other companies by the candidates for the Company’s 17th directors and independent directors. It is proposed that the 2026 Annual Shareholders’ Meeting approves the removal of the non-competition restrictions on the newly elected directors and their representatives, effective from the date they assume office.

Resolution:

Extemporaneous Motions

End of Meeting

AUROTEK CORPORATION

Business Report

I. 2025 Business Report:

1. Business Plan Implementation Results:

Unit: NT\$1,000

Items	2025	2024	Increase (Decrease) Amount	Increase (Decrease)%
Operating revenue	2,496,408	1,662,946	833,462	50.1%
Operating profit	188,902	115,694	73,208	63.3%
Net income for the period	172,069	174,788	(2,719)	(1.6%)

2. Analysis of Financial Performance and Profitability:

Items		2025	2024
Financial Structure	Debt to Asset Ratio (%)	39.32	30.95
	Long-term Capital to Property, Plant and Equipment Ratio (%)	673.02	658.55
Solvency	Current Ratio (%)	200.95	260.63
	Quick Ratio (%)	135.99	193.06
Profitability	Return on Assets (ROA) (%)	7.28	8.74
	Return on Equity (ROE) (%)	11.04	11.51
	Net Profit Margin (%)	6.89	10.51
	Basic Earnings Per Share (NTD)	2.08	2.11

3. Research and Development Status:

In order to pursue sustainable growth, AUROTEK CORPORATION (The

Company) will invest in a dedicated cross-departmental development action team for technological innovation, development, and establishment of its own brand in 2026, combining professional capabilities such as agency products, control technology, hardware design, software communication, and AI software, and providing a "one-stop solution product portfolio" based on the actual needs of industries and customers.

Combined with the introduction of the second life curve product promotion strategy, including the introduction of smart manufacturing, smart logistics, smart services and other products, system planning, software value-added, industry development, etc., fully invest in the research and development of solutions.

With the change of market demand, the market share of products such as automation controllers, key components, equipment, and modularization in the first life curve will face severe challenges from the market and competitors. In 114, the newly developed [Eco Smart PCB Separator AUO4000F] and [Downward Telescopic Electric Blinds DSW1] won the 2026 "Taiwan Excellence Award" and will combine the second curve robot product to form and provide smart manufacturing and smart logistics solutions to provide customer solutions.

With the blessing of a new type of patent, combined with the smart IOT home system, it provides work balconies for high-end residential and high-end commercial buildings, and a new solution for smart and electrified blinds.

The "Robot Application R&D Center" established in Shenzhen in 2024 will invest in the establishment of a local subsidiary in response to market and customer needs and to enhance R&D capabilities and continue to deepen the research and development of customer application solutions and robotics industry-specific applications. At present, the development of the

second-generation small bartending robot has been completed, and preparations for mass production have been completed; AMR+ medical smart cabinet handling robot; AMR+ collaborative robot composite robot; AMR+ roller conveyor compound robot; AMR+ flexible screen advertising robots, etc., supply catering, medical, media delivery, electronic semiconductor industry applications, and will integrate more AMRs, collaborative robots, unmanned guided vehicles, unmanned forklifts, building cleaning robots and other product application technologies in the future, and comprehensively provide overall solutions for customers in industries such as smart manufacturing, smart logistics, and smart services.

The table below shows the Company's research and development expenditures for the most recent three years. : Unit: NT\$1,000

Items	2025	2024	2023
Operating revenue	2,496,408	1,662,946	983,549
Research and Development Expenses	45,806	41,197	37,209
R&D Expenses as % of Revenue	1.83%	2.48%	3.78%

II. Business Plan for 2026:

1. Business policy:

- (1) A corporate culture with the values of "integrity, excellence", and sustainable management.
- (2) Customer-oriented, industry-oriented, and technology-oriented, supporting customers to shorten R&D schedules and increase competitiveness, and assisting suppliers in product promotion and marketing business, is the company's consistent service belief.
- (3) Pursue speed, execution, and responsibility standards, focusing on performance, emphasize efficiency, and form a strong and practical

management team.

- (4) As a solution provider with AI and robots as the core, it is our corporate mission to solve the industrial difficulties caused by the aging population and declining birthrate.
- (5) The corporate vision is to promote smart technology into every corner of the industry and create a sustainable new future where machines serve people.

2. Expected sales quantity and its basis:

The company's main products are components and equipment required for various automation, semiconductors, robotics industry, traditional manufacturing, services, building management, etc., because the items span transmissions, drives, controllers, equipment, etc., and the unit price varies considerably, so it is difficult to use the sales quantity as a benchmark. Therefore, in terms of overall sales expectations, referring to the analysis of the overall economic development of the market and consulting the demand estimates of major sales customers, it is expected that the sales of the primary business will show a stable growth trend in the coming year.

3. Important production and marketing policies:

(1) Introducing new products and expanding new application markets:

According to the development strategy plan, we will make every effort to expand the second life curve products, introduce products that meet market demand and improve profitability, strengthen product and market planning capabilities, lay out new applications and high-growth markets, and plan product lines such as smart manufacturing, intelligent logistics, smart services, and humanoid robots to increase the market penetration rate of semiconductors, electronic manufacturing, automation, logistics, warehousing, medical care, building cleaning, chain hotels, catering,

department stores, property management, etc., and increase the proportion of second life curve product shipments. Improve the company's product portfolio, revenue, and profitability.

(2) Customer Penetration and Expansion:

Optimize existing customer management, continue to improve sales funnel case management and sales forecast accuracy of various business units, so as to effectively increase the penetration rate of new products to customers, expand high-quality new customers, old customers and new product sales opportunities, especially in the fields of the company's strategic planning, module supply, AI server, logistics, medical care, building cleaning, chain hotels, property management, department stores, etc., and strive to establish close cooperative relationships with leading major customers in various fields. Provide customers with high-quality professional technical services and complete solutions, help customers quickly introduce intelligent unmanned applications, develop new customer relationships through introduction and interaction, and cultivate long-term cooperative relationships.

(3) Improve service and improve service quality:

Continuously carry out enterprise optimization, improve the service quality for customers and suppliers by improving operational processes and data analysis, and actively introduce AI management systems to accurately grasp market demand through good customer relationships and rapid sales feedback, and provide customers with complete solutions and efficient FAE team support to improve usage efficiency, add added value, and enhance overall profitability.

(4) Effectively respond to changes in the overall economic environment:

Due to changes in geopolitics and tariff policies, the global economic

situation has changed dramatically, raw materials and exchange rates fluctuated, governments have formulated relevant response policies, changes in financial management strategies, and sudden wars, which will affect the company's financial and business operations. Therefore, in order to stabilize the company's competitiveness in the market, it is necessary to improve its ability to control inventory, loan periods, accounts receivable, exchange rate risk, cash flow, operating expenses, etc., and at the same time adjust its organization and business in real time in response to changes in the internal and external environment to respond to various business changes.

Chairman: Cheng, Tien-Chong

Manager: : Chu, Chun-Long

Accounting Supervisor: Wang, Shu-Hua

AUROTEK CORPORATION

Audit Committee's Review Report

The Board of Directors has prepared and submitted the 2025 business report, financial statements (including the Parent Company Only Financial Statement and the Consolidated Financial Statement), and the Proposal for Earnings Distribution. The Company's 2025 Financial Statements have been audited by CPA Wang, Song-Tse and CPA Yu, Shu-Fen of PricewaterhouseCoopers, Taiwan, who issued the corresponding audit reports. We, the Audit Committee of the Company, have reviewed the Business Report, Financial Statements, and Proposal for Earnings Distribution in accordance with applicable laws and regulations, and have found them to be in compliance. In accordance with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act, we hereby submit this report.

To

2026 Annual Shareholders' Meeting of AUROTEK CORPORATION

Convenor of the Audit Committee: Huang, Cheng-Tsung

March 10, 2026.

【Attachment 3】

【Attachment 4】

AUROTEK CORPORATION
2025 Earnings Distribution Statement

Unit: NT\$

Retained earnings at the beginning of 2025		\$ 185,919,232
Add: Adjustment to retained earnings for the year 2025	(1,567,026)	
Add: Net profit after tax for the year 2025	172,068,698	
Subtract: Setting aside legal reserve	(17,050,167)	
Earnings available for distribution		339,370,737
Distribution items:		
Cash dividends on common shares: NT\$1.0 per share	(82,789,693)	
Retained earnings at the end of 2025		\$ 256,581,044

Chairman: Cheng, Tien-Chong

Manager: : Chu, Chun-Long

Accounting Supervisor: Wang, Shu-Hua

AUROTEK CORPORATION

Issuance Matters of Employee Restricted Stock Awards

I. Total amount of issuance:

A total of 1000,000 common shares will be issued, with a par value of NT\$10 per share. The total issued amount is NT\$ 10,000,000.

II. Terms of issuance:

- (I) Issue price: The issue is gratuitous with an issue price of NT\$0 per share.
- (II) Class of issued shares: common shares.
- (III) Vesting conditions:

The RSAs can only be vested in percentage according to the following vesting schedule if the Company's annual financial performance targets and individual performance requirements are achieved and the employees remain employed on the last date of each vesting period after being granted RSAs (i.e., the record date of capital increase):

A. one-year anniversary of the grant: 25% of the granted shares.

B. two-year anniversary of the grant: 25% of the granted shares.

C. three-year anniversary of the grant: 25% of the granted shares.

D. four-year anniversary of the grant: 25% of the granted shares.

Measurement period: Four consecutive full fiscal years commencing from the grant date.

annual financial performance targets

For each performance evaluation year, the Company's earnings per share (EPS) for such fiscal year shall be no less than the average EPS for the two fiscal years preceding the relevant performance evaluation year. If the EPS for the performance evaluation year does not meet the target, the vesting conditions shall be deemed not satisfied, and the Company shall, in accordance with applicable laws and regulations, repurchase without consideration the shares attributable to the relevant vesting period and cancel such shares.

Individual Performance:

Senior and mid-level managers and core team members:

- The Company/business unit revenue achievement rate of 100% or above, or year-over-year growth of 10% or above.
- The Company/business unit key product revenue achievement rate of 100% or above, or year-over-year growth of 10% or above.
- The Company/business unit net operating profit achievement rate of 100% or above, or year-over-year growth of 10% or above.
- The Company/business unit capital turnover frequency reaching or exceeding the annual target, or overdue accounts receivable and obsolete inventory being lower than the target amount (or ratio) or lower than the previous year.

Core technical and strategic development personnel:

- The Company /business unit revenue achievement rate of 100% or above, or year-over-year growth of 10% or above.
- The Company /business unit key product revenue achievement rate of 100% or above, or year-over-year growth of 10% or above.
- The Company /business unit net operating profit achievement rate of 100% or above, or year-over-year growth of 10% or above.
- The employee's KPI performance for the relevant year must reach the "Good" level.

Each performance indicator carries a weight of 25%. The number of shares vested in a granted year shall be calculated based on the total achieved weighting multiplied by the annual vesting ratio, rounded to the nearest whole share.

(IV) Measures to be taken when employees fail to meet the vesting conditions:

1. Termination (including voluntary resignation, lay-off and dismissal):
Any unvested RSAs shall be deemed not to have met the vesting conditions as of the effective date, and the Company shall, in

accordance with applicable laws and regulations, redeem and cancel the unvested RSAs without compensation.

2. Leave without pay:

With respect to any RSAs for which the vesting conditions have not yet been satisfied, the rights attached thereto shall be restored as of the date of reinstatement, provided that the vesting period and vesting conditions shall be postponed by the duration of the unpaid leave. If the employee fails to return to work upon expiration of the unpaid leave period, the employee shall be deemed disqualified from satisfying the vesting conditions as of the expiration date of such unpaid leave, and the Company shall, in accordance with applicable laws and regulations, repurchase without consideration the unvested shares and cancel them.

3. Death:

Any unvested RSAs shall be deemed not to have satisfied the vesting conditions as of the date of death, and the Company shall, in accordance with applicable laws and regulations, redeem and cancel the unvested RSAs without compensation.

4. Retirement:

Any unvested RSAs shall be deemed not to have satisfied the vesting conditions as of the effective date of retirement, and the Company shall, in accordance with applicable laws and regulations, redeem and cancel the unvested RSAs without compensation. Provided, however, that this restriction shall not apply in special circumstances, such as where the employee has made significant contributions to the Company, as approved by the Board of Directors. The treatment of any unvested RSAs in such cases shall be subject to the resolution of the Board of Directors.

5. Occupational Injury:

(1) If an employee becomes physically disabled because of an occupational injury and is unable to continue employment, any

unvested RSAs shall continue to vest according to the schedule and proportions set in Article II, Paragraph (III).

- (2) If an employee dies because of an occupational injury, any unvested RSAs shall continue to vest, from the date of the employee's death, according to the schedule and proportions set in Article II, Paragraph (III), and RSAs shall be inherited by the employee's heirs. After completing the legally required procedures and submitting the relevant supporting documents, the heirs may apply to receive the shares to which they are entitled by inheritance. However, the heir must cooperate in completing the procedures for share collection within one year from the date on which the Company notifies them to claim such shares. If the heir fails to do so within the prescribed period, they shall be deemed to have refused to accept the RSAs, and the Company shall have the right to redeem and cancel the unvested RSAs without compensation.

6. Transfer:

- (1) If an employee applies for a transfer to an affiliated enterprise, another company, or a subsidiary, any unvested RSAs shall be handled in the same manner as "Termination" under item 1 of Paragraph (IV).
- (2) If, due to operational needs of the Company, an employee is assigned by the Company to transfer to an affiliated enterprise, another company, or a subsidiary, such transfer shall not affect the employee's unvested RSAs. However, such shares shall remain subject to the vesting conditions set in Article II, Paragraph (III), and the employee must continue to serve at the affiliated enterprise, other company, or subsidiary to which he or she has been assigned. The employee's individual performance evaluation shall be determined by the Chairman of the

Company with reference to the performance evaluation provided by the transferee company in deciding whether the vesting conditions have been satisfied.

7. If an employee voluntarily waives, by written statement to the Company, the RSAs granted to him or her, the Company shall, in accordance with applicable laws and regulations, redeem and cancel the unvested RSAs without compensation.
8. If an employee is subject to disciplinary action of a major demerit or more severe punishment for violation of the Company's work rules or employee handbook, the Company shall, in accordance with applicable laws and regulations, redeem and cancel the unvested RSAs without compensation.
9. If an employee's agency authorization from the Company is terminated or revoked, any unvested RSAs shall redeem and cancel the unvested RSAs without compensation.in accordance with applicable laws and regulations.
10. If an employee's performance fails to satisfy the requirements set forth in Article II, Paragraph (III), the employee shall be deemed not to have satisfied the vesting conditions as of the date of occurrence of such event, and the Company shall, in accordance with applicable laws and regulations, redeem and cancel without consideration the RSAs attributable to the relevant vesting period

III. Eligibility for employees, distribution review and approval procedures:

- (I) Eligibility should be limited to the Company's full-time regular employees.
- (II) The Chairman shall nominate and submit to the Board of Directors of the Company for approval the employees who are entitled to RSAs and the number of the RSAs to be granted to him/her based on his/her seniority, job grade, performance, over-all contribution, or special achievement, etc. For employees who hold positions as managerial officers of the Company or directors of the Company, the distribution shall first be approved by the Remuneration Committee of the Company before being submitted to the

Company's Board of Directors for approval. For employees who do not hold positions as managerial officers of the Company, the distribution shall first be approved by the Audit Committee of the Company before being submitted to the Company's Board of Directors for approval.

- (III) Based on Paragraph 1 of Article 56-1 of the Offering and Issuance Regulations, the cumulative number of shares that any single employee can subscribe to through the employee stock options and RSAs shall not exceed 0.3% of the total issued shares of the Company; and adding the cumulative number of shares that can be subscribed to through employee stock options granted to a single employee under Article 56, paragraph 1 of the Offering and Issuance Regulations, the total shall not exceed 1% of the total issued shares of the Company. However, with special approval from the central competent authority of the relevant industry, the cumulative number of shares that any single employee can subscribe to through the employee stock options and RSAs may be exempted from the restrictions.

IV. The rationale for the current issuance of RSAs:

The purpose of this issuance is to attract and retain the professional talent required by the Company, incentivize employees, and enhance employee cohesion, thereby creating greater benefits for the Company and its shareholders.

V. Potential expenses and dilution of the Company's earnings per share:

The Company proposes to issue 1,000,000 shares of RSAs. Assuming full satisfaction with the vesting conditions and a hypothetical share price of NT\$120 per share, the total estimated compensation expense is NT\$120,000,000. Based on the applicable vesting conditions, the estimated annual compensation expense to be recognized during 2026 through 2030 will be approximately NT\$23,437,499, NT\$51,249,998, NT\$26,875,000, NT\$13,750,000, and NT\$4,687,504, respectively. Based on the Company's current 82,789,693 outstanding shares, the estimated dilutive impact of the annual recognized expenses on earnings per share for 2026 through 2030 will be approximately NT\$0.23, NT\$0.49, NT\$0.26, NT\$0.13, and NT\$0.04, respectively.

VI. Restrictions imposed on the employees' rights in the RSAs before the vesting conditions are fulfilled:

The relevant restrictions and any other matters not set forth herein shall be handled in accordance with the applicable laws and regulations and the RSAs rules established by the Company.

AUROTEK CORPORATION

List of Candidates for the 17th term of Directors and Independent

Directors

Candidate Name	Education, Experience, and Current Position	Number of Shares Held
Director: Cheng, Tien-Chong Male	Education: MBA in Management, Santa Clara University Department of Electronics Engineering, National Chiao Tung University Experience: Chairman, Aurotek Corporation President, HP China President, Texas Instruments Asia-Pacific Vice President, Foxconn Technology Group CEO, FIH Mobile Limited, subsidiary of Foxconn Technology Group Independent Director, Hangzhou Hikvision Digital Technology Co., Ltd Current Position: Chairman, Aurotek Corporation Independent Director, WT Microelectronics Co., Ltd. Independent Director, Howteh Technology Co., Ltd.	35,000 shares
Director: Chang, I-Sheng Male	Education: Master of Business Administration, Waseda University, Japan. Experience: Director, Aurotek Corporation Deputy General Manager, Aurotek Corporation Chairman, Aurotek Marketing Consulting Co., Ltd. Current Position: Director, Aurotek Corporation	699,248 shares

Candidate Name	Education, Experience, and Current Position	Number of Shares Held
	Deputy General Manager, Aurotek Corporation Chairman, Aurotek Marketing Consulting Co., Ltd. Chairman, Aurotek Automation (Shanghai) CO., Ltd. Chairman, Kunshan Yichun Industrial Technology Co., Ltd.	
Director: Corporate Representative of Aurotek Marketing Consulting Co., Ltd. Chu, Chun-Long/ Male	Education: Master of Business Administration, National Central University Experience: General Manager, Aurotek Corporation Deputy General Manager of Components Division of Aurotek Corporation Current Position: General Manager, Aurotek Corporation General Manager, Aurotek Automation (Shanghai) CO., Ltd. General Manager, Kunshan Yichun Industrial Technology Co., Ltd.	14,203,423 shares
Director: Lee, Cheng-Mo/ Male	Education: Japan College of Social Work Business Administration Experience: Director, Aurotek Corporation General Manager, Aurotek Corporation Executive Director, Baoshan Construction Group Co., Ltd. Director, Jianji Industrial Co., Ltd. Current Position: Director, Aurotek Corporation Executive Director, Baoshan Construction Group Co., Ltd. Director, Jianji Industrial Co., Ltd.	1,056,271 shares

Candidate Name	Education, Experience, and Current Position	Number of Shares Held
Independent Director: Liu, Kuan-Ting / Male	<p>Education: Master of Construction Engineering and Management, Department of Civil Engineering, National Taiwan University Master of Law, National Cheng Kung University Bachelor of Laws, National Taiwan University</p> <p>Experience: Principal Attorney, Infinity Attorneys-At-Law Director, Taipei Bar Association (28th term) Executive Director, Taipei Bar Association (29th term)</p> <p>Current Position: Principal Attorney, Infinity Attorneys-At-Law</p>	0 shares
Independent Director: Grace Lee / Female	<p>Education: Doctor and Master, Business Administration, NCCU Department Department of Economics, National Taiwan University</p> <p>Experience: Independent Director, CyberTAN Technology Inc Supervisor, Foxconn Technology Co., Ltd. Director, FIH Mobile Ltd. Chairman, Hon Fu Jin Precision Electronics (Chengdu) Co., Ltd. Chairman, Hon Fu Cheng Precision Electronics (Chengdu) Co., Ltd. Executive Director, Hon Fu Cheng Technology (Tianjin) Co., Ltd. Director, Hon Hai Education Foundation.</p> <p>Current Position: Independent Director, CyberTAN Technology Inc Independent Director, Powerchip Semiconductor Manufacturing Corporation</p>	0 shares

Candidate Name	Education, Experience, and Current Position	Number of Shares Held
Independent Director: Chang, La-Shin /Female	<p>Education: Master, Division of Financial and Managerial Accounting, Department of Business Administration, Waseda University, Japan Department of Finance and International Business, Fu Jen Catholic University</p> <p>Experience: Chairman, Rou Times Co., Ltd. Member of Remuneration Committee, Jesper Co., Ltd.</p> <p>Current Position: Vice Chairman, Taiwan Farm Industry Co., Ltd. Independent Director, Longchen Paper & Packaging Co., Ltd. Independent Director, Info-Tek Corporation Independent Director, Mercuries Data Systems Ltd.</p>	0 shares

【Attachment 8】**AUROTEK CORPORATION****Positions concurrently held by the Candidates for the 17th Directors and
Independent Directors**

Position	Name	Concurrent positions held and in which companies
Director	Cheng, Tien-Chong	Chairman, Aurotek Corporation Independent Director, WT Microelectronics Co., Ltd. Independent Director, Howteh Technology Co., Ltd.
	Chang, I-Sheng	Director, Aurotek Corporation Deputy General Manager, Aurotek Corporation Chairman, Aurotek Marketing Consulting Co., Ltd. Chairman, Aurotek Automation (Shanghai) CO., Ltd. Chairman, Kunshan Yichun Industrial Technology Co., Ltd.
	Corporate Representative of Aurotek Marketing Consulting Co., Ltd. Chu, Chun-Long	General Manager, Aurotek Corporation General Manager, Aurotek Automation (Shanghai) CO., Ltd. General Manager, Kunshan Yichun Industrial Technology Co., Ltd.
	Lee, Cheng-Mo	Director, Aurotek Corporation Executive Director, Baoshan Construction Group Co., Ltd. Director, Jianji Industrial Co., Ltd.
Independent Director	Liu, Kuan-Ting	Principal Attorney, Infinity Attorneys-At-Law

Position	Name	Concurrent positions held and in which companies
	Grace Lee	Independent Director, CyberTAN Technology Inc Independent Director, Powerchip Semiconductor Manufacturing Corporation
	Chang, La-Shin	Vice Chairman, Taiwan Farm Industry Co., Ltd. Independent Director, Longchen Paper & Packaging Co., Ltd. Independent Director, Info-Tek Corporation Independent Director, Mercuries Data Systems Ltd.

AUROTEK CORPORATION

Articles of Incorporation

Chapter 1 General Provisions

Article 1 The Company is duly incorporated in accordance with the Company Act and is named Aurotek Corporation.

Article 2 The Company's business items are as follows:

1. CC01080 Electronics Components Manufacturing.
2. F118010 Wholesale of Computer Software.
3. F119010 Wholesale of Electronic Materials.
4. CB01010 Mechanical Equipment Manufacturing.
5. CB01990 Other Machinery Manufacturing.
6. E604010 Machinery Installation.
7. F113010 Wholesale of Machinery.
8. F113990 Wholesale of Other Machinery and Tools (Motors, Bearings, Slide Rails and Screws).
9. E603040 Fire Safety Equipment Installation Engineering.
10. E303020 Noise and Vibration Restricting Engineering.
11. F117010 Wholesale of Fire Safety Equipment.
12. F401010 International Trade.
13. F401021 Restrained Telecom Radio Frequency Equipment and Material Import.
14. ZZ99999 All business activities that are not prohibited or restricted by law, except those that are subject to special approval.

Article 3 The Company has its head office in Taipei City and may establish branches domestically and abroad with the resolution of the Board of Directors if necessary.

Article 4 The Company may provide guarantees to external parties for business needs.

Article 5 The total amount of the Company's external investment may exceed 40% of the paid-in capital, and the board of directors is authorized to

execute such investment.

Chapter 2 Shares

Article 6 The capital of the Company is NTD 1.5 billion, divided into 150 million shares at NTD 10 per share, and the board of directors is authorized to issue the shares in installments.

Within the total capital mentioned in the preceding Paragraph, an amount of NTD 100 million is reserved for the issuance of employee stock options, with a total of 10 million shares at NTD 10 per share, which may be issued in installments as resolved by the board of directors.

Article 7 The shares of the Company are all registered, which shall be affixed with the signature or seal of the director representing the Company and shall be certified according to laws before issuance.

The Company may also issue shares without printing share certificates or may combine the total number of shares issued for registration or custody, but shall contact a centralized securities depository for registration or custody; the same shall be said for other securities issued.

Article 8 The change and transfer registration of shares shall be suspended within 60 days prior to the convening date of a regular shareholders' meeting, within 30 days prior to the convening date of a special shareholders meeting, or within 5 days prior to the record date for the distribution of dividends and bonuses or other benefits by the Company.

Article 9 The Company's stock affairs shall be handled in accordance with the Company Act, the "Regulations Governing the Administration of Shareholder Services of Public Companies", promulgated by the competent authority and relevant laws and regulations.

Chapter 3 Shareholders' Meeting

Article 10 The Company's shareholders' meeting is divided into two types, respectively known as regular shareholders' meetings and extraordinary shareholders' meetings. The regular shareholders' meeting is convened once a year, within six months after the end of each fiscal year, and each shareholder is notified 30 days in advance;

convene in accordance with the law and give notice to all shareholders 15 days before the meeting.

The notice referred to in the preceding Paragraph shall specify the date and place of the meeting and the reason for convening the meeting.

The shareholders' meetings shall be convened by the board of directors, unless otherwise provided by the Company Act.

The Company may hold shareholders' meetings in virtual manners or any other manners as announced by the central competent authority, and all relevant matters shall be handled in accordance with the laws and regulations.

Article 11 Unless otherwise provided by laws and regulations, the Company's shareholders have one voting right per share.

Article 12 If a shareholder is unable to attend a shareholders' meeting for any reason, he/she/it may appoint a proxy to attend the meeting based on a proxy form issued by the Company and stating the scope of the authorization.

Unless otherwise specified in the Company Act, shareholders' attendance by proxy shall be handled in accordance with the "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies" promulgated by the competent authority.

Article 13 Unless otherwise provided with the Company Act, the resolutions of the shareholders' meeting shall be attended by the shareholders who represent more than half of the total number of issued shares, and the consent of more than half of the voting rights of the shareholders shall be adopted. The minutes of the meeting shall be distributed to the shareholders within 20 days after the meeting. The distribution of the meeting minutes may be made by public announcement.

Article 14 The shareholders' meeting shall be handled in accordance with the Company's Rules of Procedure for Shareholders' Meetings.

Article 14-1 If the Company intends to cancel its status as a public company, it shall submit the proposal to the shareholders' meeting for a

resolution.

Chapter 4 Directors and Audit Committee

Article 15 The Company shall have five to nine directors, who shall be elected by the shareholders' meeting from the candidate list in accordance with the candidate nomination system under Article 192-1 of the Company Act, for a term of three years. If a director is elected for re-election, he/she may, after being elected, take out liability insurance for the liability of the directors in accordance with the law within the scope of business performed by a resolution of the board of directors.

Among the number of directors in the preceding Paragraph, there shall be at least three independent directors and no less than one-fifth of the number of seats of directors. The professional qualifications, shareholding and restrictions on holding other positions concurrently by the independent directors, the definitions of independence, nomination methods, attendance proxies and other matters shall be handled in accordance with the relevant regulations of the securities regulatory authority. The total number of registered shares of the Company held by all directors shall comply with the requirements set forth by the securities competent authority.

Article 16 The directors shall organize a board meeting with the attendance of at least two-thirds of the directors and the consent of a majority of the directors present to elect from among themselves one person to be the chairman of the board of directors. In addition, one person may be elected as the vice chairman of the board of directors in the same manner in accordance with the Articles of Incorporation.

The Chairman serves as the chair of the shareholders' meeting and the Board of Directors and represents the Company externally. When the chairman is on leave or for any reason unable to exercise the powers of the chair, the vice chairman shall be appointed as the proxy. If the vice chairman also is unable to exercise the powers of the chair for any reason, the chairman shall appoint one director to act as the proxy; and if the chairman fails to designate such proxy,

- the directors shall elect one among themselves to act as such proxy.
- Article 17 The convening of the board of directors shall be handled in accordance with the provisions of the Company Act. The method of convening of the board of directors may be communicated to each director in writing, by fax or electronically. It may be convened at any time in case of emergency. In case a meeting of the board of directors is proceeded in virtual manner, then the directors taking part in such a virtual meeting shall be deemed to have attended the meeting in person. If the director is unable to attend the board meeting for any reason, he/she/it may appoint another director to attend the meeting by issuing a proxy form specifying the scope of authorization.
- The proxy referred to in the preceding Paragraph may only be appointed by one person.
- Article 18 Unless otherwise provided for in the Company Act, resolutions of the board of directors shall be adopted by a majority of the directors at a meeting attended by a majority of the directors.
- Article 19 The Company has established the Audit Committee in accordance with Article 14-4 of the Securities and Exchange Act to replace the positions of supervisors. The exercise of its powers and related matters shall be handled in accordance with the relevant laws and regulations, which shall be separately determined by the board of directors.
- Article 20 When the Company's directors perform their duties, the Company may pay remuneration, regardless of the operating profits and losses, based on their engagement in the Company's operations and the value of their contributions, but shall not exceed the highest salary scale specified in Company's wage assessment regulations. If the Company has surplus, the remuneration shall be distributed in accordance with Article 23.
- Chapter 5 Managers**
- Article 21 The Company may have a president and a number of vice presidents. The appointment, dismissal and remuneration of these presidents shall be handled in accordance with Article 29 of the

Company Act.

Chapter 6 Accounting

Article 22 The Company's fiscal year is from January 1 to December 31 of each year. At the end of each fiscal year, the board of directors shall prepare the following tables and submit them to the regular shareholders' meeting for recognition in accordance with the laws:

- I. Business report.
- II. Financial Statements
- III. Earnings distribution or loss appropriation proposals.

Article 23 If there is profit in the year, the Company shall set aside no less than 5% as employee remuneration (a minimum of 30% of the total employees' remuneration shall be allocated to entry-level employees), which shall be distributed in shares or cash by resolution of the board of directors. The recipients of the distribution may include subordinate employees who meet certain conditions; the Company The board of directors may resolve to appropriate no more than 5% of the above profits as directors' remuneration.

However, if the Company still has any accumulated losses, it shall reserve adequate amount to make up for it and then provide employees' remuneration and directors' remuneration in accordance with the percentages.

Article 23-1 If there are earnings in the Company's annual final accounts, the remaining earnings after paying income tax and making up for previous losses in accordance with the law shall be distributed as follows:

Allocate 10% of the legal reserve; however, when the legal reserve amounts to the total paid-in capital of the Company, this provision shall not apply.

When necessary, the special reserve may be set aside or reversed in accordance with the laws and regulations; if there is any surplus, the remaining balance together with the accumulated undistributed surplus in the previous period shall be subject to a proposal by the board of directors for issuance of new shares, and shall be

submitted to the shareholders' meeting for resolution. The board of directors is authorized to make distribution in cash with a resolution adopted by a majority vote at a meeting of the board of directors attended by two-thirds of the total number of directors, and such distribution shall be reported to the shareholders' meeting.

When the Company issues all or part of the legal reserve and capital reserve in accordance with Article 241 of the Company Act, when issuing new shares or cash in proportion to the original shareholding ratio of the shareholders, the resolution shall be distributed in accordance with the aforesaid method.

The Company's dividend policy is based on the current and future development plans, considering the investment environment, capital requirements, and taking into account factors such as shareholders' interests. For each fiscal year, no less than 10% of the distributable earnings will be allocated as shareholder dividends. However, if the accumulated distributable earnings is less than 2% of the paid-in capital, it may not be distributed; and the allocation may be made in the form of cash or stocks, of which the cash dividend shall not be less than 20% of the total dividends.

Chapter 7 Miscellaneous

Article 24 The Company's organizational charter and working rules shall be stipulated separately.

Article 25 Any matters not covered by these Articles of Incorporation shall be handled in accordance with the Company Act and other relevant laws and regulations.

Article 26 The Articles of Incorporation were established on October 30, 1980.
The first amendment was made on December 4, 1981.
The 2nd amendment was made on March 2, 1983.
The 3rd amendment was made on September 8, 1986.
The 4th amendment was made on September 25, 1987.
The 5th amendment was made on January 25, 1988.
The 6th amendment was made on January 16, 1989.
The 7th amendment was made on June 1, 1989.
The 8th amendment was made on July 4, 1990.

The ninth amendment was made on November 20, 1990.
The 10th amendment was made on March 1, 1991.
The 11th amendment was made on January 16, 1992.
The 12th amendment was made on June 27, 1992.
The 13th amendment was made on December 1, 1992.
The 14th amendment was made on February 1, 1994.
The 15th amendment was made on May 9, 1998.
The 16th amendment was made on July 1, 2000.
The 17th amendment was made on May 24, 2001.
The 18th amendment was made on August 15, 2001.
The 19th amendment was made on May 30, 2002.
The 20th amendment was made on May 9, 2003.
The 21st amendment was made on May 9, 2003.
The 22nd amendment was made on June 15, 2004.
The 23rd amendment was made on May 20, 2005.
The 24th amendment was made on May 20, 2005.
The 25th amendment was made on June 15, 2006.
The 26th amendment was made on June 15, 2007.
The 27th amendment was made on June 13, 2008.
The 28th amendment was made on June 13, 2008.
The 29th amendment was made on June 16, 2009.
The 30th amendment was made on June 17, 2010.
The 31st amendment was made on June 13, 2012.
The 32nd amendment was made on June 10, 2013.
The 33rd amendment was made on June 15, 2016.
The 34th amendment was made on June 20, 2018.
The 35th amendment was made on June 11, 2020.
The 36th amendment was made on August 4, 2021.
The 37th amendment was made on June 22, 2022.
The 38th amendment was made on June 9, 2023.
The 39th amendment was made on June 4, 2025.

AUROTEK CORPORATION

Rules and Procedures of Shareholders' Meeting

- Article 1 In order to establish a good governance system, improve the supervisory function and strengthen the management function of the Company's shareholders' meeting, these Rules are adopted in accordance with Article 5 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
- Article 2 The rules of procedure for the Company's shareholders' meetings, except as otherwise provided by laws and regulations or the articles of association, shall be in accordance with these Rules.
- Article 3 Shareholders' meetings of the Company shall be convened by the Board of Directors, unless otherwise provided in the law.
- Changes to the method of convening a shareholders' meeting of the Company shall be subject to a resolution of the board of directors, and no later than the dispatch of the notice of the shareholders' meeting.
- 30 days before a company convenes a regular shareholders' meeting or 15 days before a special shareholders' meeting, the company shall prepare electronic files of the meeting announcement, proxy form, explanatory materials relating to proposals for ratification, matters for deliberation, election or dismissal of directors or independent directors, and other matters on the shareholders' meeting agenda, and upload them to MOPS. The Company shall prepare an electronic version of the agenda handbook and supplementary materials for the meeting on the Market Observation Post System (MOPS) within 21 days before the date of a regular shareholders meeting or 15 days before the date of a special shareholders meeting. However, if the Company's paid-in capital reaches NT\$10 billion or more as of the last day of the most recent fiscal year, or in which the aggregate shareholding percentage of foreign investors and Mainland Chinese investors reached 30% or more as recorded in the shareholders' register at the time of holding of the regular shareholders' meeting in the most recent fiscal year, it shall

upload the aforesaid electronic file by 30 days prior to the day on which the regular shareholders' meeting is to be held. In addition, before 15 days before the date of the shareholders meeting, the Company shall also have prepared the shareholders meeting agenda and supplemental meeting materials and made them available for review by shareholders at any time. The meeting agenda and supplemental materials shall also be displayed at this Corporation and the professional shareholder services agent designated thereby.

The shareholders' meeting agenda handbook and supplemental materials under the preceding paragraph shall be provided by the Company for review by the shareholders by the following means on the date the shareholder's meeting is convened:

For physical shareholders meetings, to be distributed on-site at the meeting.

For hybrid shareholders meetings, to be distributed on-site at the meeting and shared on the virtual meeting platform.

For virtual-only shareholders meetings, electronic files shall be shared on the virtual meeting platform.

The reasons for convening the meeting shall be specified in the notice and announcement.

Election or dismissal of directors, independent directors, change of Articles of Incorporation, capital reduction, application for cessation of public offering, directors' or independent directors' competition permission, capital increase from earnings, capital reserve, company dissolution, merger, spin-off, or Article 185 of the Company Act Subparagraphs of paragraph 1 of the article, Article 26-1 and Article 43-6 of the Securities and Exchange Act, Article 56-1 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers, and Article 60-2 of the Securities and Exchange Act 2. The main contents of the meeting shall be listed and explained in the reasons for convening the meeting, and shall not be proposed by a provisional motion.

Where re-election of all directors and supervisors as well as their inauguration date is stated in the notice of the reasons for convening

the shareholders meeting, after the completion of the re-election in said meeting such inauguration date may not be altered by any extraordinary motion or otherwise in the same meeting.

A shareholder holding one percent or more of the total number of issued shares may submit to this Corporation a proposal for discussion at a regular shareholders meeting. The number of items so proposed is limited to one only, and no proposal containing more than one item will be included in the meeting agenda. When the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the board of directors may exclude it from the agenda.

A shareholder may propose a recommendation for urging the corporation to promote public interests or fulfill its social responsibilities, provided procedurally the number of items so proposed is limited only to one in accordance with Article 172-1 of the Company Act, and no proposal containing more than one item will be included in the meeting agenda.

Prior to the book closure date before a regular shareholders meeting is held, the Company shall announce its acceptance of shareholder proposals in writing or electronically, and the location and time period for their submission; the period for submission of shareholder proposals may not be less than 10 days.

Shareholder-submitted proposals are limited to 300 words, and no proposal containing more than 300 words will be included in the meeting agenda.

The shareholder making the proposal shall be present in person or by proxy at the regular shareholders meeting and take part in discussion of the proposal.

The Company shall notify the results of the motions to the shareholders before the date of notice for the shareholders' meeting, and list the motions in compliance with the requirements of this Article in the meeting notice. At the shareholders meeting the board of directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.

Article 4 For each shareholders meeting, a shareholder may appoint a proxy to attend the meeting by providing the proxy form issued by the Company and stating the scope of the proxy's authorization.

A shareholder may issue only one proxy form and appoint only one proxy for any given shareholders meeting, and shall deliver the proxy form to this Corporation before 5 days before the date of the shareholders meeting. When duplicate proxy forms are delivered, the one received earliest shall prevail unless a declaration is made to cancel the previous proxy appointment.

After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to the Company 2 days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.

If, after a proxy form is delivered to the Company, a shareholder wishes to attend the shareholders meeting online, a written notice of proxy cancellation shall be submitted to the Company 2 days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.

Article 5 (Guidelines for Place and Time of Shareholders' Meetings)

The venue for a shareholders meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. Full consideration shall be given to the opinions of the independent directors with respect to the place and time of the meeting.

The location of a shareholders' meeting of the Company convened in the manner of virtual-only conference is not limited by the preceding Paragraph.

Article 6 (Preparation of Documents including Signature Book)

The Company shall specify in the meeting notice the time and place where the registration will be accepted by shareholders, requesting parties and proxy (hereinafter referred to as "shareholders") and any

other matters to be noted.

The registration time shall be at least 30 minutes before the commencement of the meeting, and the location shall be clearly marked and sufficient qualified personnel shall be assigned to handle the registration; the virtual shareholders' meeting will accept registrations for shareholders at the virtual meeting platform 30 minutes before the commencement of the meeting, and shareholders who have completed registrations shall be deemed to have attended the meeting in person.

Shareholders shall attend the shareholders meeting with the attendance card, sign-in card or other attendance documents. The Company shall not arbitrarily add requirements for other supporting documents; the solicitor for the solicitation of proxy forms shall also bring identification documents for future reference.

The Company shall prepare a signature book for the attending shareholders to sign in, or the attending shareholders shall hand in a sign-in card in lieu of signing in.

The Company shall provide the attending shareholders with the meeting handbook, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors or supervisors, pre-printed ballots shall also be furnished.

If the shareholder is a government agency or institution, more than one representative may be represented at the shareholders' meeting. When a legal person is entrusted to attend a shareholders' meeting, it may appoint only one representative to attend the meeting.

In the event of a virtual shareholders meeting, shareholders wishing to attend the meeting online shall register with the Company 2 days before the meeting date.

In the event of a virtual shareholders meeting, the Company shall upload the meeting agenda book, annual report and other meeting materials to the virtual meeting platform at least 30 minutes before the meeting starts, and keep this information disclosed until the end of the meeting.

Article 6-1 (Convening Virtual Shareholders' Meetings and Particulars to be

included in Shareholders' Meeting Notice)

To convene a virtual shareholders meeting, the Company shall include the follow particulars in the shareholders meeting notice:

- I. How shareholders attend the virtual meeting and exercise their rights.
- II. Actions to be taken if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events, at least covering the following particulars:
 - (I) To what time the meeting is postponed or from what time the meeting will resume if the above obstruction continues and cannot be removed, and the date to which the meeting is postponed or on which the meeting will resume.
 - (II) Shareholders not having registered to attend the affected virtual shareholders meeting shall not attend the postponed or resumed session.
 - (III) If the hybrid shareholders' meeting cannot be continued, the shareholders' meeting shall proceed to the meeting when the total number of shares represented by the attending shareholders after deducting the number of shares attending the meeting in the virtual manner. The number of shares in attendance shall be counted in the total number of shares held by the shareholders present, and it shall be deemed their abstention on all proposals at the shareholders' meeting.
 - (IV) The way in which an extraordinary motion has not been carried out after all the proposals have been announced.
- III. To convene a virtual-only shareholders meeting, appropriate alternative measures available to shareholders with difficulties in attending a virtual shareholders meeting online shall be specified.

Article 7

(Chair of the Shareholders' Meeting and Personnel in attendance)

If a shareholders meeting is convened by the Board of Directors, the meeting shall be chaired by the chairman. When the chairman of the board is on leave or for any reason is unable to exercise the powers of the chairperson, the vice chairman shall do so in place of the chairman,

or, if there is no vice chairman or the vice chairman also is on leave or for any reason is unable to act, by a managing director designated by the chairman, or, if there is no managing director, by a director designated thereby, or, if the chairman does not make such a designation, by a managing director or director elected by and from among themselves.

If a managing director or a director serves as chair in the preceding Paragraph, the managing director or director shall be the one who has held the position for more than six months and who understands the financial and business conditions of the Company. The same shall apply to a representative of any legal entity as director.

It is advisable that shareholders meetings convened by the board of directors be chaired by the chairman of the board in person and attended by a majority of the directors, at least one supervisor in person, and at least one member of each functional committee on behalf of the committee. The attendance shall be recorded in the meeting minutes.

If a shareholders' meeting is convened by anyone with the power to convene other than the Board of Directors, the convener shall chair the meeting. When there are two or more such conveners, they shall mutually select a chair from among themselves. The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders meeting in a non-voting capacity.

Article 8 (Audio or Video Recording of Shareholders' Meeting)

The Company, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders meeting, and the voting and vote counting procedures.

The recorded materials of the preceding paragraph shall be retained for at least one year. However, if a lawsuit is filed by a shareholder in accordance with Article 189 of the Company Act, the records shall be retained until the end of the lawsuit.

Where a shareholders meeting is held online, this Corporation shall

keep records of shareholder registration, sign-in, check-in, questions raised, votes cast and results of votes counted by this Corporation, and continuously audio and video record, without interruption, the proceedings of the virtual meeting from beginning to end.

The information and audio and video recording in the preceding paragraph shall be properly kept by the Company during the entirety of its existence, and copies of the audio and video recording shall be provided to and kept by the party appointed to handle matters of the virtual meeting.

Article 9

Attendance at shareholders meetings shall be calculated based on numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in, and the shares checked in on the virtual meeting platform, plus the number of shares whose voting rights are exercised by correspondence or electronically.

The chair shall call the meeting to order at the appointed meeting time and disclose information concerning the number of nonvoting shares and number of shares represented by shareholders attending the meeting.

However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned. In the event of a virtual shareholders meeting, this Corporation shall also declare the meeting adjourned at the virtual meeting platform.

If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within

one month. In the event of a virtual shareholders meeting, shareholders intending to attend the meeting online shall re-register to this Corporation in accordance with Article 6.

When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.

Article 10

If a shareholders' meeting is convened by the board of directors, the meeting agenda shall be set by the board of directors, and voting on relevant proposals (including extraordinary motions and amendments to the original proposals) shall be conducted one by one. The meeting shall proceed in accordance with the scheduled agenda and may not be changed without a resolution of the shareholders' meeting.

The provisions of the preceding Paragraph apply mutatis mutandis to a shareholders' meeting convened by a party with the power to convene other than the board.

The chair shall not adjourn the meeting without a resolution before the conclusion of the agenda of the preceding two paragraphs (including extempore motions); if the chair declares the meeting adjourned in violation of the rules of procedure, the other members of the Board shall promptly assist the shareholders attending the meeting in accordance with the statutory procedures to The shareholders present at the meeting, with more than half of the voting rights, nominate one person to chair the meeting and continue the meeting.

The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extraordinary motions put forward by the shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the end of the discussion, call for a vote, and arrange sufficient time for voting.

Article 11

(Speech by Shareholders)

Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which

shareholders speak will be set by the chair.

An attending shareholder who has submitted a speaker slip but does not speak shall be deemed to have not spoken. The content of the speech shall prevail if it is inconsistent with the statement slip.

Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed five minutes. However, if the shareholder's speech violates the rules or exceeds the scope of the agenda, the chair may terminate the speech.

When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the speaking shareholder; the chair shall stop any violation.

When a corporate shareholder appoints two or more representatives to attend a shareholders' meeting, only one person may speak on the same proposal.

After an attending shareholder has spoken, the chair may respond in person or designate relevant personnel to respond.

If a shareholders' meeting is convened by in the virtual manner, shareholders participating by way of videoconference may ask questions in writing on the virtual meeting platform of the shareholders' meeting after the chair declares the meeting to order. Each question may not be asked more than twice for each proposal. It is limited to 200 words, and the provisions of Paragraphs 1 to 5 will not apply.

Article 12

(Calculation of Voting Shares and Recusal System)

Voting at a shareholders' meeting shall be calculated based on the number of shares.

For resolution of a shareholders' meeting, the number of shares held by shareholders without voting rights shall not be counted in the total number of issued shares.

Shareholders may not participate in the voting on matters that involve their own interests and may be detrimental to the interests of the Company, nor may they exercise voting rights on behalf of other

shareholders.

The number of shares bearing no voting right is excluded from the number of shares represented by the shareholders present at the meeting.

Except for a trust enterprise or a stock affairs agency approved by the securities competent authority, when a person is concurrently appointed as proxy by two or more shareholders, the voting rights of the proxy shall not exceed 3% of the voting rights of the total number of shares issued. Not counted.

Article 13

Shareholders are entitled to one vote for each share held, except when the shares are restricted or deemed non-voting as stated in Article 179, paragraph 2 of the Company Act.

When the Company holds a shareholders' meeting, it shall adopt exercise of voting rights by electronic means and may adopt exercise of voting rights by correspondence; when voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders' meeting notice. Shareholders casting their votes by correspondence or electronic means shall be deemed to have attended the meeting in person. However, the shareholder shall be deemed a waiver of voting rights in respect of any extempore motion and amendment to the original proposal.

Shareholders who elect to cast their votes by correspondence or electronic means shall express their intents to the Company at least 2 days before the scheduled date of the meeting. Except for the declaration to revoke the previous declaration of intent.

After a shareholder has exercised voting rights in writing or electronically, if he/she intends to attend the shareholders' meeting in person or via videoconference, he/she shall express his/her intent to rescind the aforementioned exercise of the voting right in the same manner as for the exercise of the voting right 2 days prior to the scheduled date of the meeting. If the voting right is exercised in writing or by way of electronic transmission, and a proxy is appointed to attend the shareholders' meeting, the voting right exercised by the proxy attending the meeting shall prevail.

Except as otherwise provided by the Company Act and the Company's Articles of Incorporation, a proposal shall be passed by an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of voting, the chair or the person designated by the chair shall announce the total number of voting rights of the shareholders present, and then the shareholders shall vote on the matter. On the same day after the shareholders' meeting, the results of the votes for, against, and abstentions shall be entered into the Market Observation Post System.

When there is an amendment or substitute to the same proposal, the Chairman shall determine the order of voting together with the original proposal. If any one of the proposals has been passed, the other proposals shall be deemed rejected and no further voting shall be required.

Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel are shareholders of the Company.

The votes for voting or election shall be counted in public at the venue of the shareholders' meeting, and the voting results, including the number of votes, shall be announced on the scene immediately after the completion of the counting and recorded as a record.

Shareholders attending the shareholders' meeting in the virtual manner shall conduct the voting on various proposals and election proposals through the virtual meeting platform after the chair has announced the start of the meeting, and shall complete the voting on various proposals and election proposals before the chair announces the voting is closed in order to avoid being deemed a waiver.

If the shareholders' meeting is convened in the virtual manner, the votes shall be counted in one lump sum and the voting and election results shall be announced after the chairperson announces the close of voting.

When the Company convenes a hybrid shareholders meeting, shareholders who have registered to attend the shareholders' meeting by way of video in accordance with Article 6 and wish to attend the

physical shareholders' meeting in person shall cancel the registration in the same manner as for the registration 2 days before the meeting; If the revocation is made after the time limit, the shareholder may only attend the shareholders' meeting in the virtual manner.

A shareholder who exercises his/her right to vote by way of a written or electronic means without revoking his/her declaration of intent and participates in the shareholders' meeting in the virtual manner shall not exercise its voting right on the original proposal, propose any amendment to the original proposal, or exercise voting rights on an amendment to the original proposal except for extraordinary motions.

Article 14

The election of directors and independent directors at a shareholders' meeting shall be held in accordance with the relevant election rules established by the Company, and the election results, including the list of elected directors and independent directors, and the number of votes they received, shall be announced on the spot.

The ballots for the election referred to in the preceding paragraph shall be sealed with the signature of the scrutineers and kept in proper custody for at least one year. However, if a lawsuit is filed by a shareholder in accordance with Article 189 of the Company Act, the records shall be retained until the end of the lawsuit.

Article 15

The resolutions of the shareholders' meeting shall be recorded in the minutes of meeting, signed or sealed by the chairperson, and distributed to each shareholder within 20 days after the meeting. The preparation and distribution of the minutes of meeting on record may be made electronically.

For the distribution of the minutes of meeting in the preceding paragraph, the Company may enter it into the MOPS for announcement.

The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights), and shall disclose each candidate for directors and independent directors, if any the number of votes the person was entitled to. They shall be kept

permanently during the existence of the Company.

If a shareholders' meeting is convened by videoconference, the minutes of the meeting shall record, in addition to the matters required by the preceding paragraph, the beginning and ending time of the shareholders' meeting, the method of convening the meeting, the name of the chairman and minutes of The method and state of handling in the event of failure of the Company to communicate with the Company or participants in the virtual manner.

The Company shall comply with the preceding Paragraph when convening any virtual-only shareholders meeting and specify in the minutes of the meeting the alternative measures offered to shareholders who are in difficulty for participating in the shareholders meeting in the virtual manner.

Article 16 (Public Announcement)

On the day of the shareholders' meeting, the Company shall prepare a statistical table in the prescribed format for the purpose of accounting at the venue of the shareholders' meeting. If a shareholders' meeting convened in the virtual manner, the Company shall upload the aforementioned information to the virtual meeting platform at least 30 minutes before the start of the meeting and continue to disclose the information until the end of the meeting.

When the Company convenes any shareholders' meeting in the virtual manner, the total number of shares represented by the shareholders shall be disclosed on the virtual meeting platform. The same shall apply to the statistics on the total number of shares and the number of voting rights of the shareholders present at the meeting.

If a resolution in a shareholders' meeting constitutes material information under relevant laws or regulations or by Taiwan Stock Exchange Corporation, the Company shall transmit the content to the Market Observation Post System within the prescribed time limit.

Article 17 (Maintenance of Order at the Venue)

Staff handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands.

The chair may direct the proctors or security personnel to help

maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."

If the meeting place is equipped with sound amplifying equipment, the chair may stop a shareholder from speaking if he/she uses anything other than the equipment provided by the Company.

If a shareholder violates the rules of procedure and refuses to obey the correction of the chairperson, thus obstructing the progress of the meeting and failing to comply after being stopped, the chairperson may direct the proctors or security personnel to escort the shareholder from the meeting place.

Article 18 (Recess and Resumption of the Meeting)

When a meeting is in progress, the chair may announce a break based on time considerations. In the event of a force majeure event, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.

If the meeting venue is no longer available for further use before the completion of the agenda of the shareholders' meeting (including extraordinary motions), the shareholders' meeting may decide to continue the meeting at another venue.

A resolution may be adopted at a shareholders' meeting to postpone or continue the meeting within 5 days in accordance with Article 182 of the Company Act.

Article 19 (Information Disclosure of Virtual-only Meeting)

If a shareholders' meeting is convened in the virtual manner, the Company shall disclose the voting results of each proposal and the election results on the virtual meeting platform in accordance with the regulations immediately after the close of voting.

Article 20 (Location of the Chair and the Secretary of the Virtual-only Shareholders' Meeting)

When the Company convenes any virtual-only shareholders meeting, the chair and the person taking minutes shall be at the same place in Taiwan, and the chair shall announce the address of such place at the time of the meeting.

Article 21 (Handling of Signal Interruption)

When a shareholders' meeting is convened in the virtual manner, other than the circumstances indicated in Paragraph 4 of Article 44-20 of the Regulations Governing the Administration of Shareholder Services of Public Companies, before the chair announces the adjournment of the meeting, if the virtual meeting platform or participation in the virtual manner is hindered due to any natural disasters, accidents or other force majeure factors which lasts for more than 30 minutes, the date of the meeting shall be postponed or resumed within 5 days and the provisions of Article 182 of Company Act will not apply.

In the event of the aforementioned meeting that should be postponed or resumed, shareholders who have not registered to participate in the original shareholders' meeting by in the virtual manner shall not participate in the postponed or resumed meeting.

When the Company postpones or reconvenes a meeting under Paragraph 2, shareholders who registered to participate in virtual manner in the originally scheduled shareholders' meeting and completed sign-in, but do not participate in the postponed or reconvened meeting, the number of shares represented by them and voting rights and election rights exercised by them shall be counted toward the total number of shares, number of voting rights and number of election rights of shareholders represented at the postponed or reconvened meeting.

During a postponed or resumed session of a shareholders meeting held under Paragraph 2, no further discussion or resolution is required for proposals for which votes have been cast and counted and results have been announced, or list of elected directors and independent directors. When this Corporation convenes a hybrid shareholders meeting, and the virtual meeting cannot continue as described in Paragraph 1, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the virtual shareholders meeting online, still meets the minimum legal requirement for a shareholder meeting, then the shareholders meeting shall continue, and not postponement or resumption thereof under the Paragraph 1 is

required.

If a shareholder participates in the shareholders' meeting in the virtual manner on any matter that should be proceeded with the meeting in the preceding paragraph, the number of shares in attendance shall be counted in the total number of shares held by the shareholders in attendance, but the votes shall be deemed as their abstention on all proposals at the shareholders' meeting.

Relevant preparatory works of the Company's postponement or resumption of any meeting in accordance with the provisions of Paragraph 1 shall be handled relevant matters in accordance with the provisions of Paragraph 7 of Article 44-20 of the Regulations Governing the Administration of Shareholder Services of Public Companies based on the date of the original shareholders' meeting and the provisions of the respective articles.

For the period specified in the second sentence of Article 12 and Paragraph 3 of Article 13 of the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies, Paragraph 2 of Article 44-5, Article 44-15 and Paragraph 1 of Article 44-17 of the Regulations Governing the Administration of Shareholder Services of Public Companies, the Company shall postpone or resume the shareholders' meeting on the date determined in accordance with the provisions of Paragraph 2.

Article 22 (Handling of Digital Gap)

When the Company convenes any virtual-only shareholders meeting, it shall provide appropriate alternatives for shareholders who have difficulty in attending the meeting in such manner.

Article 23 These Rules, and any amendments hereto, shall be implemented after approval by the shareholders' meeting.

Article 24 These Rules were established on June 15, 2007.
The first amendment was made on June 13, 2012.
The second amendment was made on August 4, 2021.
The third amendment was made on June 9, 2023.

AUROTEK CORPORATION

Method for the Election of Directors

- Article 1 The election of directors of this Company shall be conducted in accordance with the provisions of these Rules.
- Article 2 In the election of directors of this Company, unless otherwise provided by the Company's articles of incorporation, each share shall have the right to vote for several directors equal to the number to be elected and may either cast all votes for one person or distribute them among several persons.
- Article 3 The Board of Directors shall prepare the ballots for the election of directors and distribute them to the shareholders attending the shareholders' meeting.
- Article 4 At the beginning of the election, the Chairman shall appoint a number of inspectors and vote counters to perform their respective duties. The inspectors may be appointed from among the shareholders attending the meeting.
- Article 5 The election of directors shall be conducted by the board of directors who shall set up a ballot box for the purpose. Before the voting begins, the scrutineer shall open and inspect the ballot box in public.
- Article 6 If the candidate is a shareholder, the voter must fill in the candidate's name and shareholder account number in the "Candidate" column of the ballot. If the candidate is not a shareholder, the voter should fill in the candidate's name and identification number of the identity document. However, if it is the government or a corporate shareholder who is a candidate, it should be the name of the government or the corporation that is entered into the section for the candidate's name. It is acceptable to enter both the name of the government/corporation and the name of the proxy. If there are more than one proxy, enter all their names.
- Article 7 The election of directors shall be conducted by the board of directors, who shall set up ballot boxes, and before voting, the polling officers shall

inspect them publicly and separately count the votes for independent directors and non-independent directors.

Article 8 The following circumstances of the election ballot shall be deemed invalid:

- (I) Ballots that do not use the prescribed voting form in this manual.
- (II) Ballots that are left blank.
- (III) Ballots with illegible or altered handwriting.
- (IV) Ballots that do not match the shareholder's name, shareholder number, or shareholder registry for candidates who are shareholders. Ballots that do not match the name and identification number on the identification documents of candidates who are not shareholders after verification.
- (V) In addition to filling in the name (or shareholder account number) and the number of voting rights allocated to the candidate, any other writing included in the ballot is invalid.
- (VI) The ballot is invalid if the candidate's name (or shareholder account number) is not filled in.
- (VII) The ballot is invalid if two or more candidates are listed on the same ballot.
- (VIII) The ballot is invalid if the candidate's name is the same as that of another shareholder, and the shareholder account number or identification number is not provided and identifiable.

Article 9 Directors shall be elected according to the number of seats stipulated in the Company's Articles of Incorporation and the results of the ballot. The candidate who receives more votes representing a higher number of voting rights shall be elected as an independent or non-independent director in sequence. If there are two or more shareholders with the same number of votes that exceed the prescribed number of seats, those with the same number of votes shall draw lots to determine the result. If the shareholder is absent, the chairperson shall draw lots on their behalf.

Article 10 After the vote is completed, the ballot shall be counted on the spot, and the results shall be announced immediately by the chairperson.

- Article 11 The election shall be deemed invalid if the elected person does not comply with Article 26-3, Paragraph 3 of the Securities and Exchange Act.
- Article 12 Matters not specified in these rules shall be handled in accordance with the Company Law, the Articles of Incorporation of the Company, and relevant laws and regulations.
- Article 13 These rules shall be implemented after being passed by the shareholders' meeting, and the same shall apply to any amendments.

【Appendix 4】**AUROTEK CORPORATION
Shareholdings of All Directors**

- I. The Company's total paid-in capital amounts to NT\$827,896,930, representing 82,789,693 shares. According to Article 26 of the "Securities and Exchange Act" and the "Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies," the minimum number of shares held by all directors of the Company shall be 6,623,175 shares (8%). The Company has established an Audit Committee in accordance with the law; therefore, the requirement to appoint supervisors does not apply.
- II. As of the book closure date for the 2026 Annual shareholders Meeting (March 31, 2026), the shareholding status of respective and all directors recorded in the shareholder register is as follows:

Title	Name	Number of Shares Held	Shareholding Percentage
Chairman	Cheng, Tien-Chong	35,000	0.04%
Director	Chang, I-Sheng	699,248	0.85%
Director	Lee, Cheng-Mo	1,056,271	1.28%
Director	Aurotek Marketing Consultant Corporation	14,203,423	17.16%
Independent Director	Legal Representative: Chu, Chun-Long	0	0%
Independent Director	Huang, Cheng-Tsung	0	0%
Independent Director	Chou, Ta-Jen	0	0%
Total		15,993,942	19.32%

- III. The shareholding of all directors of the Company has met the statutory requirements.