

Aurotek Corporation

Nominating Committee Organizational Charter

2025.11.06

- Article 1 To ensure the soundness of the Board and strengthen the management mechanism of the Company the Organizational Charter of the Nominating Committee hereinafter the Charter ") is adopted pursuant to Article 27 of the "Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies"
- Article 2 Except as otherwise provided by law and regulation or by the articles of incorporation, matters relating to the official powers of the Nominating Committee (hereinafter, "the Committee") shall be handled in accordance with the Charter.
- Article 3 The Committee members shall be composed of at least three director's appointed by the Board, and more than half of the Committee members shall be independent directors.
- The term of the Committee members, except as otherwise provided by law and regulation or the Company's Articles of Incorporation, shall extend from the date of the director's appointment as the Committee member by the Board to the date of expiration of the director's term, the director's resignation from the Committee or the directorship, or the director's replacement by another director appointment as Committee member by the Board.
- Article 4 With authorization from the Board, the Committee shall exercise the due care of a good administrator to faithfully perform the following duties and shall submit its proposals to the Board for discussion:
1. To search and to review the candidates of the directors, and evaluate the independence of independent directors, and then to submit the proposed candidates list to the Board.
 2. To review the performance evaluation of the Board, each committees and each directors.
 3. To evaluate the independence of independent directors every year.
 4. To establish and to execute the director training program.
 5. Other matters to be performed by the Committee pursuant to the resolution of the Board.
- When performing the duties set forth in the preceding paragraph, any member of the Committee who has a conflict of interest shall disclose the material aspects of such conflict at the relevant Committee meeting. If there is a risk of prejudice to the interests of the Company, the member shall not participate in the discussion or voting on such matter, shall recuse himself or herself during the discussion and voting, and shall not exercise voting rights on behalf of any other Committee member.
- Where the spouse of a Committee member, a relative by blood within the second degree of kinship, or a company that has a relationship of control or affiliation with the

Committee member has an interest in the matters discussed at the meeting, the Committee member shall be deemed to have a personal interest in such matters. If the Board of Directors does not adopt the recommendations of the Committee, the resolution shall be passed by at least two-thirds of all directors being present and with the approval of a majority of the directors present. The Company shall state the differences and the reasons therefor in the minutes of the Board meeting and shall, within two days from the date of the Board's resolution, publicly announce and file the relevant information with the Market Observation Post System (MOPS).

Article 5

The Committee shall convene at least once a year, and may call a meeting at its discretion whenever necessary.

In calling a Committee meeting, a notice setting out the reasons for the meeting shall be given to the Committee members earlier than seven days in advance of the meeting. In emergency circumstances, however, the meeting may be called on shorter notice.

The meeting notice may be sent in written, fax or electronically.

The convener and chairman of the Committee meeting shall be selected from among themselves. If the Committee convener is on leave or is unable to convene a meeting for any reason, or required to recuse himself/herself pursuant to Article 8, the convener shall appoint another director on the Committee to act as a convener. If the convener does not make such an appointment, the other Committee members shall select one director to serve as a convener.

The Committee may request management-level personnel of relevant departments, internal auditors, accountants, legal consultants or other personnel of the Company to attend the meeting and provide related information as required, provided such delegates shall leave upon any discussion or voting being conducted.

Article 6

The Committee's meeting agenda shall be prepared by the convener. Other members may also propose motions to the Committee for discussion. The meeting agenda shall be provided to members of the Committee in advance.

When a Committee meeting is convened, the Company shall make available an attendance book for attending members to sign and also for reference.

The Committee members shall attend meetings in person. If a Committee member is unable to do so, it may appoint another member to do so as its proxy. Attendance via video-conferencing is deemed as attendance in person.

The Committee members appointing another member as proxy to attend the meeting shall in each instance issue a written proxy stating the scope of authorization with respect to the items on the meeting agenda. A member may accept only one proxy for any meeting.

Article 7

Except as otherwise provided by law and regulation or by the Company's articles of incorporation and bylaws, a resolution of the Committee requires the approval of a

majority of the members present at the meeting attended by at least half of all Committee members.

During voting, if no attending member voices an objection following an inquiry by the chairman of the meeting, the proposal is deemed passed, with equivalent effect as a resolution by vote. The voting results shall be announced on the spot, and recorded in writing.

The proceedings of a Committee meeting shall be recorded in minutes, which shall specify the following matters in detail:

1. Session, time, and place of the meeting.
2. Name of the chairman.
3. Attendance of members, including names and numbers of members who are present at the meeting, on leave or absent from the meeting.
4. Names and titles of nonvoting delegates at the meeting.
5. Name of minutes taker.
6. Matters reported on.
7. Matters for discussion: the resolution method and outcome of each motion, and any objections or reservations expressed by any Committee member.
8. Extempore motions: the name of the person submitting the motion, the resolution method and outcome of the motion, and summary of the statements and objections or reservations expressed by members of the Committee, experts and other persons.
9. Other matters required to be recorded.

The Committee attendance book constitutes an integral part of the minutes of each meeting of the Committee and shall be appropriately preserved during the existence of the Company. If the Committee meeting is convened by video conference, the video and audio record in the event of a video conference convened, are an integral part of the minutes of the proceedings.

Minutes of the proceedings must be signed or sealed by the chairman and the minutes taker of the meeting, and copies thereof shall be distributed to all Committee members within 20 days after the meeting. The minutes shall also be submitted to the Board and be deemed important files of the Company, and shall be appropriately preserved during the existence of the Company. Preparation and distribution of the minutes of the proceedings may be done electronically.

Where any litigation arises in relation to matters of this Committee before the expiration of the retention period specified in the preceding paragraph, the relevant records shall be retained until the conclusion of such litigation.

Article 8

The Committee may resolve to retain the service of an attorney, professional human resources agency, investment bank, certified public accountant, or other professionals to provide advice with respect to matters related to the exercise of the Committee's powers. The costs of their services shall be borne by the Company.

- Article 9 The Company shall disclose the Charter and the implementation of the Committee in the annual report, on the website and on the Market Observation Post System.
- Article 10 The execution of tasks relating to resolutions adopted by the Committee may be delegated to the convener or other Committee members for follow-up, with a written or verbal report to be presented to the Committee during the implementation period. When necessary, the matter shall be presented for ratification or a report made at the next meeting of the Committee.
- Article 11 The Charter, and any amendments hereto, shall enter into force by the resolution of the Board.
- Article 12 The Charter was established on November 6, 2025.