

Major Resolutions of Board Meetings

Date of Board Meetings	Proposal
March 14, 2024	<ol style="list-style-type: none"> 1. Approved the appointment of the Company's Accounting Supervisor 2. Approved the 2024 annual business plan and business objectives 3. Approved the distribution of 2023 employee remuneration and directors' remuneration 4. Approved the 2023 annual business report, parent company financial statements, and consolidated financial statements 5. Approved the proposal for 2023 earnings distribution 6. Approved the proposal for 2023 cash dividend distribution 7. Approved the periodic assessment of independence and competency of the certified public accountant (CPA), including audit quality indicators (AQIs) 8. Approved the review of CPA audit fees proposal. 9. Approved the 2023 assessment of internal control system effectiveness and the internal control statement 10. Approved the amendment to the "Corporate Governance Best Practice Principles" 11. Approved the proposal for convening the 2024 annual general shareholders' meeting
May 8, 2024	<ol style="list-style-type: none"> 1. Approved the 2024 Q1 consolidated financial statements 2. Approved the transactions of goods, services, or technology with related parties projected to exceed 5% of total consolidated assets or net consolidated revenue 3. Approved the amendment to the "Operating Procedures for Financial and Business Dealings with Related Parties" 4. Approved the acquisition of a 10% equity interest in TAIWAN OILES INDUSTRY CO., LTD. 5. Approved the disposal of marketable securities in CAREER CONSULTING CO., LTD.
August 8, 2024	<ol style="list-style-type: none"> 1. Approved the distribution of 2023 directors' remuneration and managerial employee compensation 2. Approved the 2024 managerial staff salary adjustment proposal 3. Approved the proposal to issue employee stock options 4. Approved the 2024 Q2 consolidated financial statements 5. Approved the extension of credit facility with First Commercial Bank 6. Approved the extension of credit facility with E.SUN Bank 7. Approved the extension of credit facility with Taiwan Cooperative Bank 8. Approved the extension of credit facility with Chang Hwa Bank 9. Approved the extension of credit facility with Taiwan Business Bank
November 8, 2024	<ol style="list-style-type: none"> 1. Approved the 2024 employee stock option grant list 2. Approved the periodic assessment of CPA independence 3. Approved the 2024 Q3 consolidated financial statements 4. Approved the 2023 sustainability report 5. Approved the establishment of the Sustainability Development Committee 6. Approved the adoption of the "Organizational Charter of the Sustainability Development Committee" 7. Approved the amendments to the company's internal control system 8. Approved the 2025 internal audit plan

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	<p>9. Approved the appointment of the Company's Deputy General Manager of Components Division.</p> <p>10. Approved the appointment of the Company's Deputy General Manager of Administration Division and Finance Director.</p> <p>11. Approved the appointment of the Company's Deputy General Manager of Robotics Business Division.</p> <p>12. Approved the extension of credit facility with Cathay United Bank</p> <p>13. Approved the supplementary explanation for credit facility extension with E.SUN Bank</p>
December 16, 2024	Approved the appointment of the Company's Corporate Governance Officer.