

## Major Resolutions of Board Meetings

Date of Board Meetings	Proposal
March 14, 2024	<ol style="list-style-type: none"> <li>1. Approved the appointment of the Company's Accounting Supervisor</li> <li>2. Approved the 2024 annual business plan and business objectives</li> <li>3. Approved the distribution of 2023 employee remuneration and directors' remuneration</li> <li>4. Approved the 2023 annual business report, parent company financial statements, and consolidated financial statements</li> <li>5. Approved the proposal for 2023 earnings distribution</li> <li>6. Approved the proposal for 2023 cash dividend distribution</li> <li>7. Approved the periodic assessment of independence and competency of the certified public accountant (CPA), including audit quality indicators (AQIs)</li> <li>8. Approved the review of CPA audit fees proposal.</li> <li>9. Approved the 2023 assessment of internal control system effectiveness and the internal control statement</li> <li>10. Approved the amendment to the "Corporate Governance Best Practice Principles"</li> <li>11. Approved the proposal for convening the 2024 annual general shareholders' meeting</li> </ol>
May 8, 2024	<ol style="list-style-type: none"> <li>1. Approved the 2024 Q1 consolidated financial statements</li> <li>2. Approved the transactions of goods, services, or technology with related parties projected to exceed 5% of total consolidated assets or net consolidated revenue</li> <li>3. Approved the amendment to the "Operating Procedures for Financial and Business Dealings with Related Parties"</li> <li>4. Approved the acquisition of a 10% equity interest in TAIWAN OILES INDUSTRY CO., LTD.</li> <li>5. Approved the disposal of marketable securities in CAREER CONSULTING CO., LTD.</li> </ol>
August 8, 2024	<ol style="list-style-type: none"> <li>1. Approved the distribution of 2023 directors' remuneration and managerial employee compensation</li> <li>2. Approved the 2024 managerial staff salary adjustment proposal</li> <li>3. Approved the proposal to issue employee stock options</li> <li>4. Approved the 2024 Q2 consolidated financial statements</li> <li>5. Approved the extension of credit facility with First Commercial Bank</li> <li>6. Approved the extension of credit facility with E.SUN Bank</li> <li>7. Approved the extension of credit facility with Taiwan Cooperative Bank</li> <li>8. Approved the extension of credit facility with Chang Hwa Bank</li> <li>9. Approved the extension of credit facility with Taiwan Business Bank</li> </ol>
November 8, 2024	<ol style="list-style-type: none"> <li>1. Approved the 2024 employee stock option grant list</li> <li>2. Approved the periodic assessment of CPA independence</li> <li>3. Approved the 2024 Q3 consolidated financial statements</li> <li>4. Approved the 2023 sustainability report</li> <li>5. Approved the establishment of the Sustainability Development Committee</li> <li>6. Approved the adoption of the "Organizational Charter of the Sustainability Development Committee"</li> <li>7. Approved the amendments to the company's internal control system</li> <li>8. Approved the 2025 internal audit plan</li> </ol>

Date of Board Meetings	Proposal
	<p>9. Approved the appointment of the Company's Deputy General Manager of Components Division.</p> <p>10. Approved the appointment of the Company's Deputy General Manager of Administration Division and Finance Director.</p> <p>11. Approved the appointment of the Company's Deputy General Manager of Robotics Business Division.</p> <p>12. Approved the extension of credit facility with Cathay United Bank</p> <p>13. Approved the supplementary explanation for credit facility extension with E.SUN Bank</p>
December 16, 2024	Approved the appointment of the Company's Corporate Governance Officer.